

GRI STANDARD DISCLOSURES

GENERAL STANDARD DISCLOSURES																				
GRI STANDARD	GRI DISCLOSURE	LOCATION AND NOTES																		
ORGANIZATIONAL PROFILE																				
102-1	Name of the organization	Canary Wharf Group																		
102-2	Activities, brands, products and services	Canary Wharf Group website: About-us																		
102-3	Location of headquarters	Canary Wharf Group plc One Canada Square Canary Wharf London E14 5AB																		
102-4	Location of operations	Canary Wharf Group website: About-us																		
102-5	Ownership and legal form	Canary Wharf Group website: About-us Canary Wharf Group website: Investors																		
102-6	Markets served	Canary Wharf Group website: About-us Welcome to our 2018 report																		
102-7	Scale of the organization	<p>Leaders in sustainability</p> <table border="1"> <thead> <tr> <th></th> <th>2018</th> </tr> </thead> <tbody> <tr> <td>GROUP TURNOVER</td> <td>£392.7m</td> </tr> <tr> <td>OPERATING PROFIT</td> <td>£187.4m</td> </tr> </tbody> </table> <p>Canary Wharf Group website: About-us Canary Wharf Group website: Investors Vacancy rate across the Canary Wharf estate is 5.79% • 1.5 million sq ft net internal area (NIA) under construction • 15.5 million sq ft of office space • 1 million sq ft of retail space</p>		2018	GROUP TURNOVER	£392.7m	OPERATING PROFIT	£187.4m												
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GROUP TURNOVER	£392.7m																			
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102-8	Information on employees and other workers	<p>Being a responsible business</p> <table border="1"> <thead> <tr> <th></th> <th>MALE</th> <th>FEMALE</th> </tr> </thead> <tbody> <tr> <td>NUMBER OF INDEFINITE OR PERMANENT CONTRACT EMPLOYEES</td> <td>1,088</td> <td>344</td> </tr> <tr> <td>NUMBER OF FIXED-TERM OR TEMPORARY CONTRACT EMPLOYEES</td> <td>31</td> <td>19</td> </tr> </tbody> </table> <table border="1"> <thead> <tr> <th></th> <th>MALE</th> <th>FEMALE</th> </tr> </thead> <tbody> <tr> <td>NUMBER OF FULL-TIME EMPLOYEES</td> <td>1,053</td> <td>286</td> </tr> <tr> <td>NUMBER OF PART-TIME EMPLOYEES</td> <td>35</td> <td>58</td> </tr> </tbody> </table> <p>All employees are based in London. There are no significant or seasonal variations in employment numbers. Contractors are used extensively across the business, e.g. in construction and security.</p>		MALE	FEMALE	NUMBER OF INDEFINITE OR PERMANENT CONTRACT EMPLOYEES	1,088	344	NUMBER OF FIXED-TERM OR TEMPORARY CONTRACT EMPLOYEES	31	19		MALE	FEMALE	NUMBER OF FULL-TIME EMPLOYEES	1,053	286	NUMBER OF PART-TIME EMPLOYEES	35	58
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102-9	Supply chain	Ethical sourcing: it's our responsibility																		
102-10	Significant changes to the organization and its supply chain	There have been no significant changes during the reporting period.																		
102-11	Precautionary principle or approach	The city of the future > Making sustainability real Making sustainability real Materiality We take the precautionary principle into account when considering environmental risks. In 2018, we carried out a review of our existing CWG risk framework.																		
102-12 & 102-13	External initiatives and membership of associations	<p>Making sustainability real > Supporting the UN Sustainable Development Goals Reporting approach > Standards and verification Ethical sourcing: it's our responsibility > Supply Chain Sustainability School Growing stronger through diversity Embracing wellbeing > Working with contractors.</p> <p>CANARY WHARF GROUP PARTNERSHIPS AND ASSOCIATIONS, 2018</p> <ul style="list-style-type: none"> • UK Green Building Council – founder Gold leaf member since 2007 • Better Buildings Partnership – member since 2010 • IEMA – corporate member since 2017 • Supply Chain Sustainability School – partner since 2017 • RE100 – member since 2017 • London Living Wage employer • Considerate Constructors Scheme – client partner and associate since 2011 • Surfers Against Sewage – partner for Plastic-Free Communities • University of Cambridge Institute For Sustainability Leadership – associate and faculty • Global Goals Awards – judge • Construction News Specialists Awards – judge • London Construction Awards – judge 																		
STRATEGY																				
102-14	Statement from senior decision-maker	Welcome to our 2018 report																		
ETHICS AND INTEGRITY																				
102-16	Values, principles, standards, and norms of behaviour	Creating the city of the future Being a responsible business Making sustainability real Code of Business Practices and Ethics Governance																		
GOVERNANCE																				
102-18	Governance structure	Making sustainability real > Corporate Responsibility Group Governance																		
STAKEHOLDER ENGAGEMENT																				
102-40, 102-42, 102-43, 102-44	List of stakeholder groups	<p>Materiality</p> <table border="1"> <thead> <tr> <th>STAKEHOLDER GROUP</th> <th>TYPE OF ENGAGEMENT</th> </tr> </thead> <tbody> <tr> <td> <p>COMMUNITIES</p> <p>Extensive consultation and interaction with the people who live and work in the areas where we operate enables us to understand their concerns and hopes, from the impacts of our construction work to the need for local jobs, training and business opportunities. 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Regular engagement and sharing of best practice with employees and contractors helps ensure the safety, diversity and efficiency of our operations.</p> </td> <td> <ul style="list-style-type: none"> • Staff consultative committee meetings • Employee environmental awareness training • Health and safety forums • Performance reviews </td> </tr> <tr> <td> <p>INVESTORS</p> <p>It is important that we provide our investors with the social, environmental and ethical information necessary to make informed decisions about our performance and prospects.</p> </td> <td> <ul style="list-style-type: none"> • Annual reporting • Responses to individual queries </td> </tr> <tr> <td> <p>LOCAL GOVERNMENT</p> <p>The planning frameworks that define our operations are provided by three local authorities: Tower Hamlets, the City of London and Lambeth. 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102-41	Collective bargaining agreements	0% of our workforce is covered by a collective bargaining agreement.																		
REPORTING PRACTICE																				
102-45	Entities included in the consolidated financial statements	Reporting approach > Reporting scope																		
102-46	Defining report content and topic Boundaries	Materiality																		
102-47	List of material topics	Materiality																		
102-48	Restatements of information	There have been no restatements of information																		
102-49	Changes in reporting	There have been no such changes in the reporting period																		
102-50	Reporting period	Reporting approach > Reporting period																		
102-51	Date of most recent report	Our most recent sustainability report was published in May 2019																		
102-52	Reporting cycle	We report annually Reporting approach > Reporting period																		
102-53	Contact point for questions regarding the report	One Canada Square Canary Wharf London E14 5AB +44 (0) 20 7418 2000 pressoffice@canarywharf.com																		
102-54	Claims of reporting in accordance with the GRI Standards	Reporting approach > Global Reporting Initiative																		
102-55	GRI content index	GRI Index: General Standard Disclosures GRI Index: Material topics																		
102-56	External assurance	Reporting approach > Assurance and credibility Our Corporate Responsibility Group (CRG) is involved in the decision to externally verify the content of our annual Sustainability Report. For more information on the CRG please see: Making sustainability real > Corporate Responsibility Group																		